GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:561
ANSWERED ON:27.07.2005
SECOND FINANCIAL UPGRADATION
Shivanna Shri M

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

to the reply given to Unstarred Question No. 1106 dated February 25, 2003 and state:

(a) whether second financial upgradation is not being implemented in any Government offices excepting the Ministry of Home Affairs;

(b) if so, the reasons therefor;

(c) whether all the departments/Ministries with the exception of Ministry of Home Affairs are requesting the employees to wait for 12 years after their first promotion;

(d) if so, whether an employee who has got his first promotion after 20 years of service will have to wait for his 32 years of service to get his second ACP;

(e) if so, the steps taken to rectify the wrong interpretation in this regard;

(f) whether any circular has been issued in this regard to all the departments/ ministries;

(g) if so, the details thereof; and

(h) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTRY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Assured Career Progression Scheme, including second financial upgradation, is being implemented in various Government offices.

(b): Does not arise

(c): No such instance has come to the notice of DoPT.

(d): No sir. Even where an employee has got his first promotion after 20 years, he would be eligible for consideration for grant of second financial upgradation on completion of 24 years` regular service, unless the first financial upgradation was delayed for lack of fitness or the officer initially refused promotion after grant of ACP for some years before accepting it.

(e): No specific case of misinterpretation has been reported to DoPT.

(f): No Sir.

(g): Does not arise.

(h): No instance of Ministries/Departments insisting on grant of second financial upgradation after 12 years from date of first promotion has come to the notice of DoPT.